



UNIT FOR
FAMILY,
DIVERSITY
AND EQUALITY



UNIVERSITÄT
HEIDELBERG
ZUKUNFT
SEIT 1386

FAIR CONDUCT AT HEIDELBERG UNIVERSITY

We are diverse

We see our diversity
as an asset.

We treat everyone with
respect, regardless of
their position, their ethnic
or social background,
their age, their gender or
sexual identity, chronic
illness(es) or disability(ies),
their care responsibilities
or their religion or
worldview.

We act fairly

We promote equal
opportunities and do not
tolerate discrimination,
bullying, stalking or
(sexual) harassment.

We strive to resolve
conflicts constructively.
We are aware of our
differing positions of power
and do not exploit them.

We make decisions in
a transparent and
accountable manner.

We take responsibility

We take responsibility
for our actions and their
consequences.

We pay attention,
intervene or seek help
when boundaries
are crossed and conflicts
persist.

