UNIFY UNIT FOR FAMILY, DIVERSITY AND EQUALITY

UNIVERSITÄT HEIDELBERG ZUKUNFT SEIT 1386

Application Form – Diversity Drivers

Please read the enclosed application requirements and eligibility criteria carefully before applying!

Name(s) of the applicant(s)

I/we make the application(s)
[select option:

- as an individual student or group
- as an employee or group in scientific research
- as an employee or group in the academic support
- in cooperation with an institute
- in cooperation with a department of the academic support]

Amount requested:

Project title:

Describe the specific project and the people involved below. State the planned period, estimated costs and the names of requested speakers. Please also indicate here to what extent you have already received or applied for financial support elsewhere and what contribution your project makes to a diversity-friendly, anti-discrimination-sensitive university.

Please send the completed application form as a PDF file to unify@uni-heidelberg.de

Basis: Diversity concept 2024-2029
Overall measure: Raising awareness and advancement
Goal: Strengthening diversity awareness and promoting empowerment
Field of action: Communication and participation
Individual measure: "Diversity drivers" individual funding - promotion of diversity events and projects

Description

Through the Diversity Drivers programme, the discussion of the topic of diversity should also be taken to a decentralised level and university members (project associations, groups, individuals) should be encouraged to participate and get involved. Diversity Drivers is a cooperation programme in which funds can be applied for to promote collective projects related to diversity (e.g. teaching assignments, podcasts, events, awareness-raising/empowerment measures). All university members are eligible to apply.

Application requirements

Please submit an application only if the following requirements apply:

- Applicants are university members
- The project/action applied for is aimed at university members
- The project/measure that is applied for has a diversity reference (e.g. teaching assignments, podcasts, events, awareness-raising/empowerment measures)
- Alternative financing options (institutes, StuRa, etc.) – if available - were demonstrably exhausted/rejected
- A maximum of 1500 euros per project can be applied for

Funding guidelines

- Positive applications receive a one-off payment / assumption of costs, multiple or permanent funding is not possible. Scholarships/measures for subsistence cannot be financed.
- The application does not entitle to funding.
- An application may be approved with a partial sum of the amount requested in the application.
- No funding is transferred to private accounts of applicants. For groups without institutional affiliation, project costs, such as in the form of fees, travel and travel expenses for speakers can be paid directly to UNIFY (via fee contracts).

In the case of diversity projects that are requested by or in cooperation with institutes, a direct transfer can be made or the order number can be given. In this case, the organisational processing of contracts lies with the institute.

- Projects that receive support under the Diversity Drivers program are identified by the UNIFY logo and the phrase "*Supported by the Diversity Drivers program of UNIFY – Unit for Family, Diversity & Equality"* in publicity materials.

Selection process

- Applications submitted up to 500 euros will be decided by UNIFY. The criteria for this are the following:
  - the existence of the application requirements
  - a fully completed application form including all supporting documents and proof
  - the project's ability to connect to the objectives of the diversity concept of UHD
  - Program budget utilization status
- for applications over 500 euros (up to a maximum of 1,500 euros), UNIFY examines the formal application requirements and decides on them in consultation with the central Equal Opportunities Commissioners.